

## Coutts and Co

### Hermes EOS

Over the last quarter we made voting recommendations at **16** meetings (**193** resolutions). At **three** meetings we recommended opposing one or more resolutions. We supported management on all resolutions at the remaining **13** meetings.

#### Global

We made voting recommendations at **16** meetings (**193** resolutions) over the last quarter.



■ Total meetings in favour **81.2%**  
■ Meetings against (or against AND abstain) **18.8%**

#### Europe

We made voting recommendations at **12** meetings (**161** resolutions) over the last quarter.



■ Total meetings in favour **91.7%**  
■ Meetings against (or against AND abstain) **8.3%**

#### North America

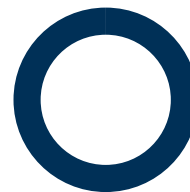
We made voting recommendations at **three** meetings (**31** resolutions) over the last quarter.



■ Total meetings in favour **33.3%**  
■ Meetings against (or against AND abstain) **66.7%**

#### United Kingdom

We made voting recommendations at **one** meeting (**one** resolution) over the last quarter.



■ Total meetings in favour **100%**

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

**Global**

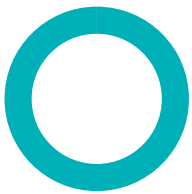
We recommended voting against or abstaining on **six** resolutions over the last quarter.



- Board structure **33.3%**
- Remuneration **50%**
- Shareholder resolution **16.7%**

**Europe**

We recommended voting against or abstaining on **one** resolution over the last quarter.



- Remuneration **100%**

**North America**

We recommended voting against or abstaining on **five** resolutions over the last quarter.



- Board structure **40%**
- Remuneration **40%**
- Shareholder resolution **20%**